

Platform of Leadership

The aim(s) of leadership is to

create hope, motivation, inspiration, endurance, perseverance, sacrifice, commitment, determination, relationship, passion, empathy, rewards and recognition that leads to a fantastic result- the happier employees and employers. This is what we all aspire for our companies and organizations to achieve and our lives for that matter. I believe jobs, or families, companies and organizations or perhaps our lives in general are the means and ways to get to our destinations, so the success and failure of them will be judged— If it is helping me grow in the aspects of my life, someone else's life and the actions, thoughts and words involved in the processes are acceptable to God. Only then, my aims of leadership are fulfilled. I believe, I have the flexibility that I can be at the service of many people, companies and organizations, for I am not centric to only one style or a job category, as my values, principles and purpose are broad and similar to the values, principles and purpose of many people. *Value, Principle and Purpose based leadership through servant, authentic, and transformational leadership practice is what our society needs today.*

My axiological* beliefs about leadership are ...

Concrete values, high principles, and clear purpose, combinations of these qualities enable me to have a clear and hopeful vision of a possible future; stay committed to that vision and have the courage to overcome the obstacles to achieve the ending result. Firstly, I value religion, education, peace, freedom, fairness, justice, equality, health, family, love, ownership, loyalty, and simplicity. I aspire these values for myself and for others as well. Secondly, I have sets of

principles that guide and help me through the process to achieve my objectives. I do my job through Integrity, honest, excellence, confidence, courage, humility, and respect. Thirdly, I have a clear purpose, which is the ultimate goal of why I do what I do. Therefore, I strive to prepare an individual that is mentally, physically, socially, spiritual, academically strong and fit; a family who displays compassion, love, respect, tolerance, and understanding which leads to a community/organization that creates a society and system where universal humanity, perseverance, cooperation and unity are the norms.

The moral/ethical obligations of leadership include ...

Integrity, honest, excellence, and respect for others with high discipline standards, I believe there are great correlation between good leadership and morality. First, as a leader I am aware that I am the symbol of the organization, so many people in and outside of my job jurisdiction look up to me, my activities, words and actions are monitored by others. Thus, without my job performance, just being a leader, there are great responsibilities in terms of how I behave. I strive to be at the service of others not the expense of others. I am a role model who leads by example. To get that, I am realistic to the situation and the task at hand, in which I listen and accept the difference of others. I believe accountability and responsibility, for I am accountable and responsible for my actions, words and jurisdictions. I am truthful, and trustworthy to myself, with others and to God through constant self-reflection to check where I am with my principles.

The importance of reflection in leadership ...

Reflection is what links our performance to our potential, one who knows and leads him or herself can lead others. To engage a meaning full reflection with myself and my organization, I constantly assess and evaluate myself in terms of my strengths and weaknesses; what I am

capable of and what I am not capable of. I am mindful to the concerns of others and their criticism. I reconcile with myself before I reconcile and reconcile others.

The role and meaning of spiritual leadership ...

Spirituality pertains to soul or mind that reflects on the body. Spiritual development brings internal peace, which leads to external peace. Thus, when an individual is peaceful to his or herself (internal), he/she will be peaceful to the rest of the society (external). Spiritual development helps me to achieve peaceful life with the external world, and enables me to solve conflict and problems at hand with patience and wisdom. I believe the role of spirituality is critical in leadership and any leadership that does not attain spiritual development will be at risk with itself.

The relationship of leadership to organizational climate and culture ...

As a leader, I have a great responsibility and obligation in the well-being of the organization both its climate and culture. I respect the culture (values, norms and behavior in which members share), as well as the climate, the nature of the organization's structure and leadership apparatus. I create friendly, welcoming, and accepting climate, as I establish and build trust prior to any change that I am about to make—I earn trust.

The necessity for symbolism in leadership is ...

To represent the organization's policy, rules, culture and symbols. I nurture the growth of the organization as my actions and words are consistent and in-line with the organization's policy. I respect and guard the symbols of my organization and employees whether that is ritual, tradition, or specific cultural and religious symbols. I work with my colleagues to designate together events that symbolize the values, principles and purpose of our organization and employee

through consultation and mutual respect.

The communication of the leader ...

Communication is the way I convey and share my thoughts and messages to my followers, employees and others. I create a clear policy and channels for communication as I am a communicator and possess communication skills. I listen more as I believe communication is a two way process. I listen and understand both the communicated message and the feelings of the communicator. I communicate through empathy and emotional awareness to show love and tender to my followers. This enables me to resolve differences, build trust, respect, and create environments where creative ideas, problem solving, affection, and caring can be the norms.